

PERSON SPECIFICATION

Research Associate/Senior Research Associate: Environmental, social and economic impacts of future crops (2 positions)

Vacancy Ref: A2776

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
A PhD (or near-completion) or postdoctoral experience (grade 7) in a relevant area.	Essential	Application Form
To convey an appropriate rationale and interest in applying for this particular post.	Essential	Application Form/Supporting Statements/Interview
Experience or evidence of relevant skills for undertaking systematic reviews and/or meta-analyses. Relevant skills include setting systematic search criteria, and rapidly synthesizing literature.	Essential	Application Form/Supporting Statements
Experience or evidence of relevant skills needed for designing, organizing and engaging in stakeholders events to collect expert knowledge. Relevant skills include workshop facilitation, interviewing, focus groups, and event organisation.	Essential	Application Form/ Supporting Statements /Interview
Ability to present information in an accurate and appropriate format (both written and oral), and to communicate and engage effectively with a range of groups.	Essential	Application Form/ Supporting Statements /Interview
Publication record appropriate to stage of career.	Essential	Application Form/Interview
Ability to work independently and as part of a team, with good time management and organizational skills.	Essential	Application Form/ Supporting Statements /Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a PhD. Will be “scored” as part of the short-listing process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the short-listing process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.